

LETTER OF CONFORMANCE

TÜV SÜD PSB Pte Ltd

certifies that

Composers and Authors Society of Singapore Ltd (COMPASS)

> 37 Craig Road Singapore 089675

has established and implemented

Code of Conduct for the Collective Management Organisation

Proof has been furnished during the audit held on 2 Oct 2014 Date of Issue: 2014-10-21

Validity: 22 Oct 2014 - 21 Nov 2015

Clement Teo Senior Vice President Management Service

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